



OUR MISSION

A self-supporting program within the
South Dakota Department of Corrections
that provides training and employment
to offenders, instills marketable job skills,
and creates unique, valued products
for our customers.



From the Secretary

Thank you for taking the time to review the Pheasantland Industries (PI) 2022 Annual Report. It's been a busy year at PI and I am happy to report on the significant improvements we have made to our business practices to better serve the State of South Dakota, the Department of Corrections (DOC), and our offender workforce. We've continued to build partnerships and have worked collaboratively with others to positively contribute to our community. In addition, PI continues to enhance our reentry initiatives and promote long term change for offenders. I look forward to strengthening our efforts in these areas in coming years.



Enhanced business practices. PI was centralized under the Finance & Administration division in the DOC's organizational structure in late Spring of 2022. This change facilitates effective and efficient operational performance that benefits the entire department. We also purchased an enterprise resource planning system, Global Shop Solutions, to provide shops with greater efficiencies across the board. This will replace the outdated accounting system that has been in place for decades. Another equally important change includes updates to our policies. Our existing policies were rewritten to reflect sound financial and business practice and we created two new policies to outline purchasing guidelines and expectations for existing, expanded, or new shops.

Continued partnerships. We continue to work collaboratively to provide products and services to our communities. The Department of Revenue, Motor Vehicle Division is scheduled to reissue the largest number of standard county-numbered license plates this year. The license plate shop has been working diligently to produce the plates for the reissuance. This is just one example of the partnerships that PI is involved with that benefits the state, as well as the offender workforce.

Focus on reentry. I believe that employment is a critical factor in successful reentry. PI will continue to focus on being an effective model to prepare offenders for employment upon their release from prison. This, ultimately, will lead to successful workforce development and meaningful work opportunities for offenders. When an offender releases, we work to ensure they have the skills needed to maintain employment and reduce the likelihood of a return to prison. We look forward to expanding and enhancing these opportunities.

Sincerely,

Kellie Wasko

Spelie R. Wasko

Secretary, Department of Corrections

ABOUT US

Pheasantland Industries, the work skills program of the South Dakota Department of Corrections, can trace its roots back to 1890, when funds were appropriated by the new State Legislature to establish the first permanent correctional industry in South Dakota, a knitting shop.

INDUSTRIES

Pheasantland Industries has grown to include the following shops: Braille, Cabinets, Custom Carpentry, Garment and Embroidery, License Plates, Metal, Pawsitive Prep, Print, Sign and Upholstery. With the exception being the Garment shop in Springfield, its embroidery operation in Pierre, and the relocation of Cabinets to Springfield, all of our traditional industries and the main office are based at the State Penitentiary campus in Sioux Falls.

At the close of Fiscal Year 2022,

our team consisted of 18 full-time employees and 227 offenders working across the ten traditional shops listed above and three private industry partnerships at the South Dakota State Penitentiary in Sioux Falls, Mike Durfee State Prison in Springfield, and the South Dakota Women's Prison in Pierre.

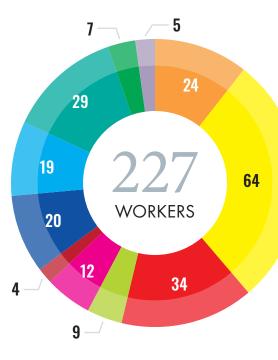
Even though Pheasantland operates as a business within a secure environment, we are committed to supporting a diverse workforce that produces high-quality products and services for our customers. We also strive to provide offenders with marketable job skills and a solid work ethic that will prove useful for successful reentry into their communities.



Made with Pride on the Inside.

By policy, products and services of Pheasantland Industires are available for sale only to government entities, state employees, schools, churches, and other non-profit organizations operating in South Dakota.

OUR TEAM





CARPENTRY/UPHOLSTERY/CABINETS

GARMENT/EMBROIDERY

LICENSE PLATES

METAL

PAWSITIVE PREP

PRINT

SIGNS

METALCRAFT*

BADLANDS QUILTING

PI SUPPORT





BENEFITS

PATHWAYS TO OPPORTUNITY

Through on-the-job training our workers develop tangible skills they can use upon release, but just as important, we teach them "soft skills." Those skills include communication, teamwork, dependability, flexibility, integrity, creativity, and ability to selfstart.

EARLY RELEASE

With the establishment of Early Discharge Credits (EDCs) in 2018, Pheasantland workers were given an additional incentive to work by earning time off their sentence.

PAY SCALE*

Traditional shops: \$0.25/hr to \$0.70/hr Private industry shops: Prevailing wage

*Under the federal guidelines, inmates who work in PS/PIE programs must be paid the prevailing wage.

PRIVATE INDUSTRY

Private Industry Enhancement

In June of 1989, the Department of Corrections applied for certification in the Private Sector/Prison Industries Enhancement Program (PS/PIE). This application was forwarded to the United States Bureau of Justice Assistance after the South Dakota Legislature passed legislation permitting private sector involvement in prison industries. South Dakota was granted certification in 1990.

Federal law requires that inmates working for private industry must be paid prevailing, local market wages for the type of work performed. Payroll deductions for inmates working at private industry jobs include social security, federal income taxes, incarceration fees, victim compensation and family support. A percentage of their wage is also retained in an inmate account for use upon release or parole.

In addition to the State's certification, each private sector enterprise must be approved by the federal government. The application for each enterprise must include the enterprise market, the number of inmates to be employed, the wages to be paid, and verification that the venture will not impact the local market.



OUTSIDE CONTRACTS

In FY22 Pheasantland Industries contracted with:

- Metalcraft Industries
 (PS/PIE program)- Welding and machine
 tool operations at the Jameson Annex in
 Sioux Falls.
- Hope Haven Ministries
 (Community Service Program)- Wheelchair restoration non-profit program at the SD State Penitentiary in Sioux Falls.
- Badlands Quilting
 (PS/PIE program) Custom quilting
 production at the SD Women's Prison in
 Pierre.



PREVAILING WAGE

Federal law requires that inmates working for private industry must be paid prevailing, local market wages for the type of work performed.



FY22 NUMBERS

WORKERS EMPLOYED BY THE THREE (3) OUTSIDE ENTERPRISES PS/PIE PROGRAM CONTRACTS PAID OUT OF THEIR WAGES:

\$54,790

to child and family support payments

\$54,790

to the South Dakota Crime Victims' Compensation Fund

\$68,938

in Social Security deductions

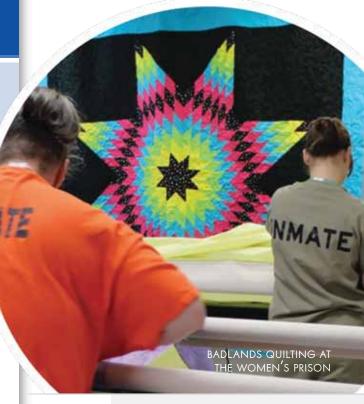
\$70,390

in federal income taxes

\$365,268 contributed for Cost of Incarceration

\$897,952

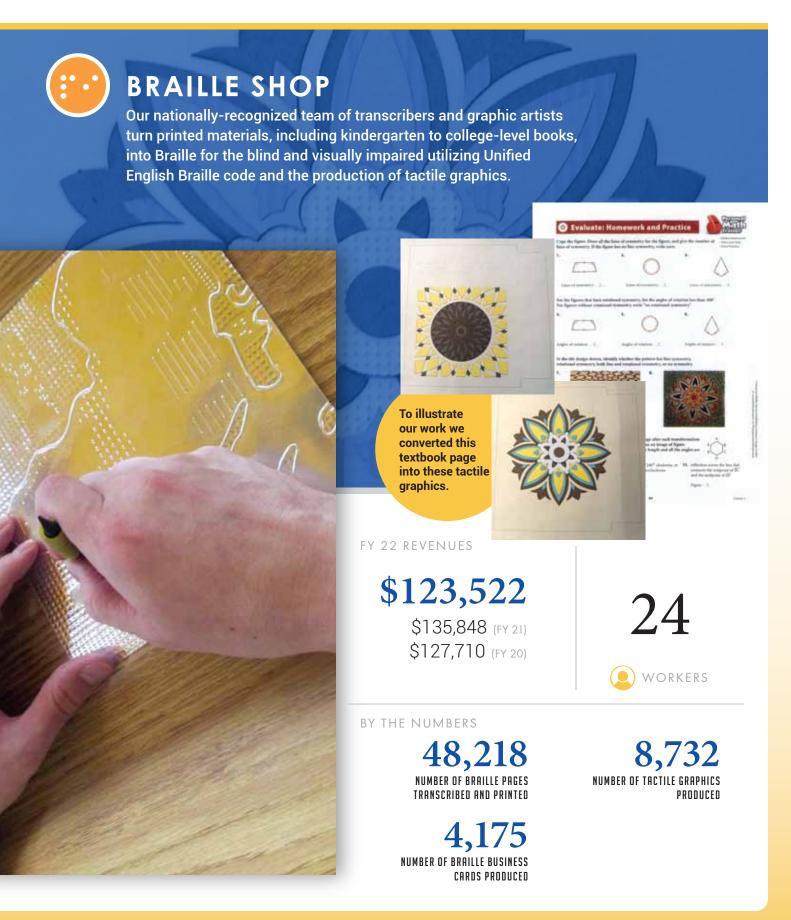
paid in private sector offenders' wages



Badlands Quilting was approved as a PS/PIE program in December 2017. Here, inmates at the Women's Prison cut fabric that is sewn together to complete star quilts for the company based in Martin, SD.



TRADITIONAL INDUSTRIES





FY 22 REVENUES*

\$723,276

\$776,348 (FY 21) \$810,713 (FY 20) 64



BY THE NUMBERS

NUMBER OF FULL CABINET SETS BUILT FOR THE SOUTH DAKOTA HOUSING DEVELOPMENT AUTHORITY'S **GOVERNOR'S HOUSE PROGRAM**

NUMBER OF FAITH CHESTS PRODUCED



* Carpentry and Upholstery Shops figures shown are combined.





7,423

NUMBER OF ITEMS EMBROIDERED

7,777
NUMBER OF SAFETY GREENS PRODUCED

20,768
NUMBER OF FACE MASKS PRODUCED

NUMBER OF GOWNS PRODUCED



\$1,515,209 (FY 21) \$1,238,994 (FY 20)

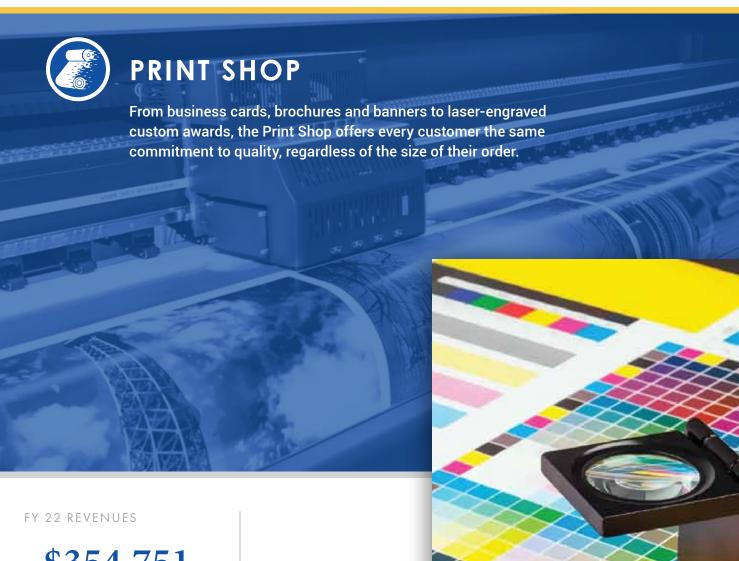


BY THE NUMBERS

361,536 NUMBER OF LICENSE PLATES PRODUCED

75,000 NUMBER OF DECALS (SNOW, BOAT. IFTA, TRAIL PASS) PRODUCED





\$354,751

\$405,782 (FY 21) \$370,348 (FY 20) 20



BY THE NUMBERS

376,000
NUMBER OF INDIVIDUAL BUSINESS CARDS PRINTED

1,060 NUMBER OF BOOKS REFURBISHED

1,716

NUMBER OF AWARDS/PROMOTIONAL ITEMS LASER ENGRAVED/SUBLIMATED





FY 22 REVENUES

\$632,321

\$478,612 (FY 21) \$157,033 (FY 20) 19



BY THE NUMBERS

90,679

SQUARE FEET OF SIGNAGE PRODUCED

8,451 SQUARE FEET OF DECALS, BANNERS,

AND CUSTOM PROJECTS PRODUCED



FY 22 REVENUES*

\$723,276

\$776,348 (FY 21) \$810,713 (FY 20) 64



BY THE NUMBERS

275

NUMBER OF CHAIRS, RECLINERS, AND SOFAS REUPHOLSTERED 945
NUMBER OF INSTITUTIONAL

PILLOWS PRODUCED

1,342
NUMBER OF INSTITUTIONAL

NUMBER OF INSTITUTIONAL
MATTRESSES PRODUCED

* Carpentry and Upholstery Shops figures shown are combined.

FINANCIAL REPORT

FY2022

For Fiscal Year 2022, Pheasantland Industries recorded sales of \$4,249,219.



Pheasantland Industries' total sales, operating income and net income (does not include non-operating revenue, i.e. interest income) since FY 2014 is as follows:



				0/10/00/15/50 0/150
FISCAL YEAR			AMOUNT	
FY 2022	Total Sales Operating Income Net Income *0.0% is primarily a result of having due to transfer of the cabinet shop			*0.00%
FY 2021	Total Sales Operating Income Net Income sferred \$471,889 to the Go	\$ \$ \$ eneral F	4,391,119 453,592 (377,754) und	10.33%
FY 2020	Total Sales Operating Income Net Income	\$ \$ \$	3,780,161 290,649 147,701	7.69%

Transferred \$179,908 to the General Fund

FISCAL YEAR FY 2019 Trans	Total Sales Operating Income Net Income sferred \$492,294 to the	\$ \$ \$ General F	3,607,335 354,705 (97,605)	% INCOME TO SALES 9.83%
FY 2018	Total Sales Operating Income Net Income sferred \$206,864 to the	\$ \$ \$ General F	2,990,450 289,095 86,238 und	9.67%
FY 2017	Total Sales Operating Income Net Income sferred \$1,354,954 to th	\$ \$ \$ e General	4,050,679 426,530 (927,322) Fund	10.53%
	Total Sales Operating Income Net Income sferred \$444,340 to the sferred \$1,698,380 to the			15.03%
FY 2015	Total Sales Operating Income Net Income sferred \$806,168 to the	\$ \$ \$ Departme	2,740,892 351,772 (425,584) ent of Corrections	12.83%
FY 2014	Total Sales Operating Income Net Income	\$ \$ \$	2,584,148 176,698 3,517	6.84%

Transferred \$204,918 to the Department of Corrections

STATEMENT OF NET POSITION

STATE OF SOUTH DAKOTA DEPARTMENT OF CORRECTIONS PHEASANTLAND INDUSTRIES STATEMENT OF NET POSITION June 30, 2022

Julie 30, 2022	Admin. Office	License Plate	Carpentry	Books/ Print	Braille Unit	Sign
ASSETS	·		po y			0.9
Current Assets:						
Cash and Cash equivalents Receivables:	\$(899,777.75)	\$1,183,603.67	\$(691,512.55)	\$129,404.89	\$ 60,829.40	\$ (41,159.88)
Interest and Dividends	27.10	546.31	86.43	109.11	5.68	146.03
Other Funds	457,205.35	-	7,524.67	1,309.93	-	435.78
Component Units	-	-	63,824.44	-	_	45.94
Other	0.02	-	9,732.48	9,114.62	3,389.00	3,963.36
Other Governments	363.85	139,873.76	10,770.69	4,723.12	-	3,986.72
Inventory		29,141.93	313,039.60	69,094.68	9,878.67	397,382.76
Total Current Assets	(442,181.43)	1,353,165.67	(286,534.24)	213,756.35	74,102.75	364,800.71
Other Restricted Assets	63,274.00	15,460.00	51,895.00	16,067.00	5,384.00	17,488.00
Capital Assets:						
Property, Plant and Equipment	829,139.55	261,893.38	306,988.96	214,784.39	23,069.13	118,499.20
Accumulated Deprecation	(610,745.67)	(241,437.38)	(125,222.27)	(160,722.39)	(23,069.13)	(98,362.68)
Total Capital Assets	218,393.88	20,456.00	181,766.69	54,062.00		20,136.52
Other Noncurrent Assets	139,775.00					34,770.00
Total Assets	(20,738.55)	1,389,081.67	(52,872.55)	283,885.35	79,486.75	437,195.23
<u>Deferred Outflows of Resources</u>						
Deferred Amount from Refunding of Bonds	2,272.00	555.00	1,863.00	577.00	193.00	628.00
Deferred Outflow Related to Pensions	85,810.00	20,966.00	70,374.00	21,787.00	7,301.00	23,715.00
Total Deferred Outflows or Resources	88,082.00	21,521.00	72,237.00	22,364.00	7,494.00	24,343.00
<u>Liabilities</u>						
Current Liabilities						
Accounts Payable	3,472.86	125,138.83	18,606.79	925.30	78.39	83,721.06
Due to Other Funds	4,083.23	129,024.17	80,348.27	39,790.26	14,279.94	70,249.44
Due to Other Governments	22.99 5,174.89	1 000 53	- 9 642 01	- 3,909.61	- 2 255 69	- 2 605 25
Component Units Salaries Payable	22,614.87	1,089.52 5,771.88	8,642.01 15,254.80	4,874.35	3,255.68 1,174.37	3,605.35 5,260.42
Benefits Payable	37,130.17	2,177.75	2,568.48	367.00	1,174.57	2,475.72
Deferred Revenue	-	-,	2,000.10	-	_	-
Net Pension Liability	_	_	_	_	_	_
Total Current Liabilities	72,499.01	263,202.15	125,420.35	49,866.52	18,788.38	165,311.99
Noncurrent Liabilities						
Accrued Employee Benefits - LT	32,311.09	1,895.11	2,234.58	301.36		2,154.40
Total Liabilities	104,810.10	265,097.26	127,654.93	50,167.88	18,788.38	167,466.39
Deferred Inflows of Resources						
Deferred Inflow Related to Pensions	138,612.00	33,867.00	113,678.00	35,195.00	11,793.00	38,308.00
Total Deferred Inflows or Resources	138,612.00	33,867.00	113,678.00	35,195.00	11,793.00	38,308.00
Net Position	(470.070.05)	4 444 000 44	(004 000 40)	220 020 47	F0 000 07	055 700 04
Unreserved Retained Earnings	(176,078.65)	1,111,638.41	(221,968.48)	220,886.47	56,399.37	255,763.84
Total Net Position	\$(176,078.65)	\$1,111,638.41	\$(221,968.48)	\$220,886.47	\$ 56,399.37	\$255,763.84

STATEMENT OF NET POSITION

	Machine Shop	Pawsitive Pups	Garment	Private Sector	Total
<u>ASSETS</u>					
Current Assets: Cash and Cash equivalents Receivables:	\$(526,947.21)	\$ (21,105.12)	\$446,256.77	\$ 776,448.96	\$ 416,041.18
Interest and Dividends Other Funds	- 338.40	26.00	428.18 206.00	- 85.00	1,348.84 467,131.13
Component Units Other	- 3,631.72	- 187.01	22.75 6,669.95	- 1,285.40	63,893.13 37,973.56
Other Governments	4,239.85	-	7,525.56	43,228.26	214,711.81
Inventory Total Current Assets	65,894.50 (452,842.74)	(20,892.11)	428,173.77 889,282.98	821,047.62	1,312,605.91 2,513,705.56
Total Current Assets	(432,042.74)	(20,092.11)	009,202.90	021,047.02	2,515,705.50
Other Restricted Assets	17,641.00	-	14,916.00	33,797.00	235,922.00
Capital Assets:	27 022 07		70 005 00	000 707 00	0.070.074.40
Property, Plant and Equipment Accumulated Deprecation	37,933.67 (25,365.44)	-	73,825.00 (45,990.91)	806,737.88 (691,502.12)	2,672,871.16 (2,022,417.99)
Total Capital Assets	12,568.23		27,834.09	115,235.76	650,453.17
Other Noncurrent Assets					174,545.00
Total Assets	(422,633.51)	(20,892.11)	932,033.07	970,080.38	3,574,625.73
Deferred Outflows of Resources					
Deferred Amount from Refunding of Bonds	633.00	-	536.00	1,213.00	8,470.00
Deferred Outflow Related to Pensions	23,922.00		20,227.00	45,832.00	319,934.00
Total Deferred Outflows or Resources	24,555.00		20,763.00	47,045.00	328,404.00
<u>Liabilities</u>					
Current Liabilities	2 922 07		0.774.06		242 540 26
Accounts Payable Due to Other Funds	2,822.07 13,390.00	377.21	8,774.96 65,928.70	- 49,659.91	243,540.26 467,131.13
Due to Other Governments	-	-	-	-	22.99
Component Units	2,171.86	487.83	5,092.56	1,329.87	34,759.18
Salaries Payable	4,629.55	-	4,359.75	9,224.81	73,164.80
Benefits Payable	1,740.62	-	6,493.63	7,583.73	60,537.10
Deferred Revenue	-	533.34	-	-	533.34
Net Pension Liability					
Total Current Liabilities	24,754.10	1,398.38	90,649.60	67,798.32	879,688.80
Noncurrent Liabilities					
Accrued Employee Benefits - LT	1,514.70		5,650.83	6,617.80	52,679.87
Total Liabilities	26,268.80	1,398.38	96,300.43	74,416.12	932,368.67
Deferred Inflows of Resources				_,	
Deferred Inflow Related to Pensions	38,643.00		32,674.00	74,034.00	516,804.00
Total Deferred Inflows or Resources	38,643.00		32,674.00	74,034.00	516,804.00
Net Position					
Unreserved Retained Earnings	(462,990.31)	(22,290.49)	823,821.64	868,675.26	2,453,857.06
Total Net Position	\$(462,990.31)	\$ (22,290.49)	\$823,821.64	\$ 868,675.26	\$2,453,857.06

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION

STATE OF SOUTH DAKOTA
DEPARTMENT OF CORRECTIONS
PHEASANTLAND INDUSTRIES
STATEMENT OF REVENUES, EXPENSES
AND CHANGES IN FUND NET POSITION
FOR THE FISCAL YEAR ENDED JUNE 30, 2022

.,	Admin. Office	License Plate	Carpentry	Books/ Print	Braille Unit	Sign
Operating Revenue:						
Sales and Services	\$ 28,843.85	\$1,312,218.21	\$ 723,276.41	\$354,750.95	\$123,522.39	\$632,320.56
Rent Revenue						
Total Operating Revenue:	28,843.85	1,312,218.21	723,276.41	354,750.95	123,522.39	632,320.56
Operating Expenses:						
Personal Services and Benefits	293,831.28	79,891.32	212,945.65	71,231.86	19,954.10	79,352.73
Travel	17,752.08	-	42.00	-	-	-
Contractual Services	127,024.19	7,282.08	54,462.77	92,960.78	30,766.26	35,411.95
Supplies	26,708.80	922,071.30	643,381.58	100,182.80	12,425.73	439,908.88
Capital expense (under 5000)	-	-	82,964.69	3,096.04	-	-
Interest expense	6.12		294.11	-	-	-
Depreciation	31,480.35	-	19,285.79	15,081.96	-	3,586.32
Other Expense	(450,924.73)	128,901.35	80,096.88	39,198.70	13,679.04	70,080.36
Total Operating Expenses	45,878.09	1,138,146.05	1,093,473.47	321,752.14	76,825.13	628,340.24
Operating Income (Loss)	(17,034.24)	174,072.16	(370,197.06)	32,998.81	46,697.26	3,980.32
Nonoperating Revenue (Expenses):						
Loss on Disposal of Assets	-	(2,876.00)	-	-	-	-
Sale of Surplus Property	-	-	-	-	-	-
Interest Income	(101.67)	(6,872.19)	(1,651.19)	(1,319.09)	(148.92)	(1,435.45)
Other Income (Expense)	(1.85)	(37.26)	(5.90)	(7.44)	(0.39)	(9.96)
Total Nonoperating Revenue (Expenses)	(103.52)	(9,785.45)	(1,657.09)	(1,326.53)	(149.31)	(1,445.41)
Income (Loss) Before Transfers	(17,137.76)	164,286.71	(371,854.15)	31,672.28	46,547.95	2,534.91
Transfers:						
Transfers In		-	-	-	-	-
Transfers Out	-	-	-	_	-	-
Net Transfers in (Out)	-	-	-	-	-	-
Change in Net Position	(17,137.76)	164,286.71	(371,854.15)	31,672.28	46,547.95	2,534.91
Net Position at Beginning of Year	(158,940.89)	947,351.70	149,885.67	189,214.19	9,851.42	253,228.93
Net Position at End of Year	\$ (176,078.65)	<u>\$1,111,638.41</u>	\$(221,968.48)	\$220,886.47	\$ 56,399.37	\$255,763.84

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION

	Machine Shop	Machine Pawsitive Shop Pups		Private Sector	Total
Operating Revenue:	оор		Garment	20010.	
Sales and Services	\$ 120,911.83	\$ 3,261.34	\$584,566.72	\$365,087.10	\$ 4,248,759.36
Rent Revenue	-	-	-	460.00	460.00
Total Operating Revenue:	120,911.83	3,261.34	584,566.72	365,547.10	4,249,219.36
Operating Expenses:					
Personal Services and Benefits	77,117.51	-	75,157.65	124,255.57	1,033,737.67
Travel	-	-	-	-	17,794.08
Contractual Services	15,013.87	1,853.05	36,326.36	10,242.55	411,343.86
Supplies	111,708.90	20,551.87	313,136.36	13,018.43	2,603,094.65
Capital expense (under 5000)	2,155.00	2,377.80	-	-	90,593.53
Interest expense	-			-	300.23
Depreciation	3,235.34	-	8,078.52	13,799.81	94,548.09
Other Expense	13,390.00	361.13	64,735.96	40,481.31	
Total Operating Expenses	222,620.62	25,143.85	497,434.85	201,797.67	4,251,412.11
Operating Income (Loss)	(101,708.79)	(21,882.51)	87,131.87	163,749.43	(2,192.75)
Nonoperating Revenue (Expenses):					
Loss on Disposal of Assets	-	-	-	-	(2,876.00)
Sale of Surplus Property	-	-	-	-	-
Interest Income	-	-	(5,788.68)	-	(17,317.19)
Other Income (Expense)			(29.21)		(92.01)
Total Nonoperating Revenue (Expenses)			(5,817.89)		(20,285.20)
Income (Loss) Before Transfers	(101,708.79)	(21,882.51)	81,313.98	163,749.43	(22,477.95)
Transfers:					
Transfers In	-	-	-	-	_
Transfers Out	-	-	-	-	-
Net Transfers in (Out)	-	-	-	-	-
Change in Net Position	(101,708.79)	(21,882.51)	81,313.98	163,749.43	(22,477.95)
Net Position at Beginning of Year	(361,281.52)	(407.98)	742,507.66	704,925.83	2,476,335.01
Net Position at End of Year	\$(462,990.31)	\$ (22,290.49)	\$823,821.64	\$868,675.26	\$ 2,453,857.06

STATE OF SOUTH DAKOTA
DEPARTMENT OF CORRECTIONS
PHEASANTLAND INDUSTRIES
STATEMENT OF CASH FLOWS
FOR THE FISCAL YEAR ENDED JUNE 30, 2022

FOR THE FISCAL TEAR ENDED JUNE 30, 2022	Admi	_	License				Books/				
	Offic		Plate		Carpentry		Print		Braille		Sign
Cash Flows From Operating Activities		-			,						9
Receipts From Customers And Users	\$ 13,5	89.89	\$ -	\$	558,974.61	\$	109,903.91	\$	143,558.30	\$	81,303.00
Receipts from Interfund Services Provided	487,1	15.25	1,576,612.61		137,197.39		260,470.08		487.04		593,926.30
Payments to Supplies	(267,6	85.15)	(929,871.56))	(789,289.96)		(196,731.18)		(22,683.26)		(517,547.53)
Payments for Employee Services	(277,3	40.32)	(92,408.61))	(229,520.99)		(70,778.64)		(20,816.72)		(77,329.55)
Payments for Interfund Services Used	(44,2	05.93)	(146,599.88))	(135,657.34)		(63,047.86)	_	(36,314.48)	_	(68,299.98)
Net Cash Provided (Used) by Operating Activities	(88,5	<u>26.26</u>)	407,732.56	_	(458,296.29)		39,816.31		64,230.88		12,052.24
Cash Flows From Capital And Related Financing											
Activities:											
Purchase of Fixed Assets	(9,2	85.00)	-		(147,529.00)				-		-
Sales of Fixed Assets		-		_		_					
Net Cash Provided (Used) by Capital and Related											
Financing Activities	(9,2	85.00)		_	(147,529.00)		-		-	_	
Cash Flows from Noncapital Financing Activities											
Transfers In		-	-		-		-		-		-
Transfers Out		-		_		_		_	-	_	
Net Cash Provided (Used) by Noncapital Financing Activities				_	<u> </u>		-		-	_	-
Cash Flows From Investing Activities			•								
Investment Income	(1	28.77)	(6,702.48))	(1,540.61)		(1,293.13)		(135.65)		(1,449.70)
Investment Expense		(1.85)	(37.26)) _	(5.90)	_	(7.44)		(0.39)		(9.96)
Net Cash Provided (Used) by Investing Activities	(1	30.62)	(6,739.74)) _	(1,546.51)	_	(1,300.57)	_	(136.04)	_	(1,459.66)
Net Increase (Decrease) in Cash and Cash											
Equivalents during the Fiscal Year	(97,9	41.88)	400,992.82		(607,371.80)		38,515.74		64,094.84		10,592.58
Cash and Cash Equivalents at Beginning of Year	(801,8	35.87)	782,610.85	_	(84,140.75)		90,889.15		(3,265.44)		(51,752.46)
Cash and Cash Equivalents at End of Year	\$ (899,7	77.75)	\$ 1,183,603.67	\$	(691,512.55)	\$	129,404.89	\$	60,829.40	\$	(41,159.88)

		Machine		Pawsitive Pups		Garment		Private Sector		Inter office		Total
Cash Flows From Operating Activities	_		_		_	.=	_	.= ====			_	
Receipts From Customers And Users	\$	36,097.23	\$	3,630.09	\$	152,065.02	\$	17,703.89	_			1,116,825.94
Receipts from Interfund Services Provided		87,313.25		-		444,177.84		358,413.38	\$	(479,942.78)		3,465,770.36
Payments to Supplies		(135,534.76)		(14,489.52)		(400,839.01)		(13,650.80)			,	3,288,322.73)
Payments for Employee Services		(75,267.34)		-		(73,083.03)		(121,661.66)	_	.= = .	(1,038,206.86)
Payments for Interfund Services Used	_	(31,862.17)	_	(1,821.62)	_	(76,311.19)	_	(73,917.56)	\$	479,942.78		(198,095.23)
Net Cash Provided (Used) by Operating Activities	_	(119,253.79)	_	(12,681.05)	_	46,009.63	_	166,887.25	_			57,971.48
Cash Flows From Capital And Related Financing Activities:												
Purchase of Fixed Assets		-		-		-		(5,417.25)				(162,231.25)
Sales of Fixed Assets		-		-		-		-				-
Net Cash Provided (Used) by Capital and Related	_											
Financing Activities	_		_		_		_	(5,417.25)	_	-		(162,231.25)
Cash Flows from Noncapital Financing Activities												
Transfers In		-		-		-		-				-
Transfers Out	_				_		_					
Net Cash Provided (Used) by Noncapital Financing Activities	_	-	_	-	_		_	-	_	<u> </u>	_	
Cash Flows From Investing Activities												
Investment Income		-		-		(5,595.90)		_				(16,846.24)
Investment Expense		-		-		(29.21)		-				(92.01)
Net Cash Provided (Used) by Investing Activities	Ξ	-		-	Ξ	(5,625.11)	Ξ	-				(16,938.25)
Net Increase (Decrease) in Cash and Cash												
Equivalents during the Fiscal Year		(119,253.79)		(12,681.05)		40,384.52		161,470.00				(121,198.02)
Cash and Cash Equivalents at Beginning of Year		(407,693.42)	_	(8,424.07)	_	405,872.25	_	614,978.96			_	537,239.20
Cash and Cash Equivalents at End of Year	\$	(526,947.21)	\$	(21,105.12)	\$	446,256.77	\$	776,448.96			\$	416,041.18

	Admin. Office	License Plate	Carpentry	Books/ Print	Braille	Sign
Reconciliation of Operating Income (Loss) To			,			- 3
Net Cash Provided by Operating Activities						
Operating Income (Loss)	\$ (17,034.24)	\$ 174,072.16	\$(370,197.06)	\$ 32,998.81	\$ 46,697.26	\$ 3,980.32
Adjustments to Reconcile Operating Income (Loss):	,		,			
Depreciation Expense	31,480.35	_	19,285.79	15,081.96	_	3,586.32
Miscellaneous Non Operating Revenue	-	-	-	-	-	-
Decrease/(Increase) in Assets:						
Accounts Receivable	(0.02)	-	22,378.70	(4,091.24)	19,915.36	(672.07)
Due From Other Funds	31,520.41	1,366.63	(870.08)	379.83	8.16	972.73
Due From Component	315.00	-	(35,928.34)	35.63	-	(45.94)
Due From other Agency	(104.01)	264,394.40	(932.01)	20,349.68	-	47,059.39
Prepaid Expense	(139,775.00)	-	111,725.33	-	-	(34,770.00)
Decrease In Inventory	- '	(24, 164.04)	(124,702.39)	(5,662.95)	(397.20)	(94, 129.23)
Decrease In Net Pension Asset	(62,895.00)	(15,351.00)	(51,699.00)	(15,953.00)	(5,370.00)	(17,424.00)
Increase/(Decrease) in Deferred Outflow of Resources						
Deferred Amount from Refunding of Bonds	(823.00)	(138.00)	(1,112.00)	(140.00)	(140.00)	(384.00)
Deferred outflow of Resources Related to Pensions	(25,524.00)	(3,623.00)	(39, 126.00)	(3,597.00)	(5,107.00)	(13,581.00)
Increase/(Decrease) in Liabilities:						
Accounts Payable	447.86	16,679.78	(47,716.81)	(14,971.84)	(573.74)	67,357.31
Accrued Liabilities	2,598.67	223.05	577.54	178.01	(236.62)	1,694.27
Compensated Absences Payable	3,032.73	1,419.10	(9,864.02)	(842.43)	-	1,065.84
Deferred Revenue	-	-	(6,764.64)	-	-	-
Due to other funds	(1,232.92)	(26,970.04)	(10,470.69)	(4,454.37)	267.37	17,119.99
Due to other Governments	22.99	-	-			
Due to Other Agencies	335.92	197.52	(898.61)	247.22	(823.71)	236.31
Net Pension Liability	-	-	-	-	-	-
Deferred Inflow	89,108.00	19,626.00	88,018.00	20,258.00	9,991.00	29,986.00
Net Cash Provided (Used) by Operating						
Activities	\$ (88,526.26)	\$ 407,732.56	<u>\$(458,296.29</u>)	\$ 39,816.31	\$ 64,230.88	\$ 12,052.24

	Machine	Pawsitive Pups	Garment	Private Sector	Total
Reconciliation of Operating Income (Loss) To					
Net Cash Provided by Operating Activities					
Operating Income (Loss)	\$(101,708.79)	\$(21,882.51)	\$ 87,131.87	\$ 163,749.43	(2,192.75)
Adjustments to Reconcile Operating Income (Loss):					
Depreciation Expense	3,235.34		8,078.52	13,799.81	94,548.09
Miscellaneous Non Operating Revenue	-		-	-	-
Decrease/(Increase) in Assets:					
Accounts Receivable	(3,389.85)	(187.01)	(2,455.17)	13,841.17	45,339.87
Due From Other Funds	4,715.08	(26.00)	2,297.95	386.44	40,751.15
Due From Component	-	-	(22.75)	-	(35,646.40)
Due From other Agency	1,493.88	-	12,129.03	(787.58)	343,602.78
Prepaid Expense	-	20,568.13	1,177.04	-	(41,074.50)
Decrease In Inventory	(13,872.60)	-	(61,671.83)	-	(324,600.24)
Decrease In Net Pension Asset	(17,526.00)	-	(14,826.00)	(33,541.00)	(234,585.00)
Increase/(Decrease) in Deferred Outflow of Resources		-			
Deferred Amount from Refunding of Bonds	(194.00)	-	(190.00)	(232.00)	(3,353.00)
Deferred outflow of Resources Related to Pensions	(5,666.00)	-	(5,837.00)	(5,004.00)	(107,065.00)
Increase/(Decrease) in Liabilities:					-
Accounts Payable	(6,461.96)	(11,472.14)	(19,718.89)	(2,336.30)	(18,766.73)
Accrued Liabilities	(43.58)	-	102.52	3,268.26	8,362.12
Compensated Absences Payable	838.23	-	887.53	2,166.29	(1,296.73)
Deferred Revenue	-	533.34	-	-	(6,231.30)
Due to other funds	(3,951.98)	(294.71)	18,196.79	(28,960.59)	(40,751.15)
Due to other Governments					22.99
Due to Other Agencies	(375.56)	79.85	(126.98)	30.32	(1,097.72)
Net Pension Liability	-				-
Deferred Inflow	23,654.00	-	20,857.00	40,507.00	342,005.00
Net Cash Provided (Used) by Operating					
Activities	<u>\$(119,253.79</u>)	<u>\$(12,681.05</u>)	\$ 46,009.63	\$ 166,887.25	\$ 57,971.48

OUR VISION

A nationally recognized leader in correctional industries that is setting the standard and redefining incarceration with its team approach in providing purpose to its workforce while leveraging community-based partnerships to maximize potential for their success.

OUR VALUES

PEOPLE

We value our workforce, customers, and community partners, and will devote the resources to develop strong bonds with each.

HARD WORK

We value hard work and the rewards that come with going beyond what is expected.

DEDICATION

We value enthusiasm in and commitment to everything we do.

TEAMWORK

We value a collaborative workplace where our strengths and talents are harnessed to achieve success and support our mission.

CREATIVITY

We value creativity and promote an environment where inspiration and ingenuity flourish.

QUALITY

We recognize excellence and pride as our hallmarks.

TALENT

We encourage an environment where hidden abilities are recognized and cultivated into valuable skills.

DIVERSITY

We celebrate diversity and value the contributions and experiences of our workforce.

